

2023 Employee Awards PowerPoint

Franchise Tax Board Meeting

Monday, June 24, 2024

Slide 1: 2023 Employee Awards

Presenter Name: Brad Coutinho – Legal Division

June 24, 2024

Slide 2: Types of Awards

- Superior Accomplishment Award
- Sustained Superior Accomplishment Award
- Supervisory Bonus Award
- Large Team Award

Slide 3: FTB's Strategic Plan Parthenon

An image of a Parthenon appears. Mission appears at the top, with four pillars supporting it labeled Exceptional Service, Effective Compliance, Strong Organization, and Operational Excellence. Below the Parthenon are the words Privacy and Security, Fiduciary Responsibility, Transparency and Trust, and Principles and Values.

Slide 4: Exceptional Service

The Exceptional Service pillar is featured in the Parthenon image.

Slide 5: Superior Accomplishment Award

Xian Chau

Processing Services Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Kathy Davis

Initiation and Planning Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Michelle Hughes

Filing Compliance Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Slide 6: Sustained Superior Accomplishment Award

David Hunter

General Tax Bureau

SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Christina Kenzie

Technical Resources Bureau

SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Jeff Machol

Infrastructure Services Bureau

SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Slide 7: Superior / Sustained Superior Accomplishment Award

Jonna Pedrioli

Filing Methods and Budget Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Maria L. Salazar

Financial Management Bureau

SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Nooria Samimi

Filing Services Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Slide 8: Superior / Sustained Superior Accomplishment Award

Austin Swick

Communication Services Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Leah Thyberg

Business Entity Tax Bureau

SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Michelle Vo

Initiation and Planning Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Slide 9: Supervisory Bonus Award

Cecily Fragoso

Processing Services Bureau

Danielle Johnsen

Danielle Johnsen Bureau

Tanya Kelley

Communication Services Bureau

Slide 10: Supervisory Bonus Award

Alan Kneisel

Operations Management Bureau

Steven Lozano

Processing Services Bureau

Genessa Maestas

Business and Human Resources Bureau

Slide 11: Supervisory Bonus Award

Corrin Nasca

Business Entity Collection Bureau

Nicole A. Sharoian

Procurement Bureau

Slide 12: Superior Accomplishment Award /

Monica Flores

Criminal Investigations Bureau

Brandon Roots

Filing Methods and Budget Bureau

Terry Tymchyshyn

Development Bureau

Sustained Superior Accomplishment Award

Mike Winchester

Operations Management Bureau

Slide 13: Superior Accomplishment Team Award

Business Entities Section Exempts Support Unit Team

Back row, left to right: Ashneel Prakash, Wendy Lima, Tanja Balaban, Melanie Bond, Elizabeth Stoneham, Daniel Galeazzi

Front row, left to right: Dennis Candy, Cassandra Baez, Jenny Moua, Molly Nguyen

Not Pictured: Elizabeth Stoneham

Slide 14: Sustained Superior Accomplishment Team Award

Leads of National Business Audit Claim Screening Team

Left to right: Brian Kropp, Amy Voong, Kim Porbanic

Not pictured: Janine Roberts

Slide 15: Superior Accomplishment Team Award

Tax Practitioner Hotline Lead Team

Back row, left to right: Tammie Miller, Arturo Alejandres, Patricia Simpson

Front row, left to right: Shauna Glass, Ofelia Saito, Staci Hokanson, Justine Phulps

Slide 16: Sustained Superior Accomplishment Team Award

Travel and Employee Services Unit Team

Left to right: Ebony Peabbles, Lavinia Oprea, Hyacinth Rose Rosario, Phuong Diep,

Larisa Kilyukh, Shanice Lucas

Slide 17: Superior Accomplishment Team Award

Worksite Security Section Team

Left to right: Daisy Ocegüera, David McGraw, Jason Smith

Slide 18: Effective Compliance

The Effective Compliance pillar is featured in the Parthenon.

Slide 19: Superior Accomplishment Team Award

Information Security Risk Management Team

Left to right: Jacob Kulikov, Mark Kelley, Justin Reyes, Juan Melendez

Slide 20: Superior Accomplishment Team Award

Public Records Act (PRA) Team

Left to right: Melody Scullary (Legal), Angel Blais (ASD), Wendy Dezzani (Legal), LeSha Lynch (ASD), Lilly Smith (ASD), D'Arcy Dewey (Legal)

Not pictured: Grace Lebleu (ASD), Jarrod Reiser (ASD)

Slide 21: Large Team Award | 17 Team Members

Research Credit Discovery Project Team

- Andrew Brown
- Jarrod Cross
- Lina Escobar
- Bradley Haley
- Susie Hernandez
- Bonnie Kiss-Milson
- Brian Kropp
- Christopher Mullen
- Virginia Nguyen
- Roger Oakland
- Yusuf Rashid
- Julian Sarille
- Jill Shimasaki-Gong
- Monica Soto
- Keith Swank
- Brent Taylor
- Amy Voong

Slide 22: Strong Organization

The Strong Organization pillar is featured in the Parthenon.

Slide 23: Superior Accomplishment Award

Sarojini Sen

Initiation and Planning Bureau
SUPERIOR ACCOMPLISHMENT AWARD

Michelle Smith

Organizational Development and Talent Management Bureau
SUPERIOR ACCOMPLISHMENT AWARD

Slide 24: Supervisory Bonus Award

Ricardo Gomez

Criminal Investigation Bureau - West Covina Field Office

Zerlynn Reyes

National Business Audit Bureau - Santa Ana Field Office

Sherry Sprague

Processing Services Bureau

Slide 25: Superior Accomplishment Award /

Garret Goto

Processing Services Bureau

Daniel Mak

National Business Audit Bureau

Supervisory Bonus Award

Natalie Brown

Filing Services Bureau

Slide 26: Superior Accomplishment Team Award

Bank and Financial Task Force Team

Top row, left to right: Jaime Cruz, Michael Flynn - CHI, Marianna Konevsky - SF, Annie Lam - WC

Bottom row, left to right: Joe Massarrone - NY, Tiffany Ngan - WC, John Trujillo, Jeremy Wingert - WC, Hongyan Zhou - SJ

Not pictured: Irina Iskander Krasavtseva - SF, Daniel Mak - NY, Christopher Mullen - NY, Rafael Zaychenko

Slide 27: Large Team Award | 59 Team Members

New Auditor Training Team

- Hadiya Addison
- Viridiana Alzate
- Amanda Berry
- Chris Bourg
- Diana Brown

- Paula Campbell
- Margaret Cheng
- Anna Chitwood
- JohnPaul Chong
- Julie Chorine
- Kenneth Corum
- Lisa DeLaCruz
- Gretchen Ducoing
- Yuderkis Espinal-Sanchez
- Suleman Faiz Mohammad
- Artan Fejza
- Rochelle Fraser
- Lizbeth Fregoso
- Victor Garcia
- Danita Gordon
- Tennille Hardy
- Lucia Harwell
- Adrienne Huyghue
- Gabrielle Julsaint
- Kathleen Keen
- Megan Knop
- Volha Koval
- Andy Kuang
- Brian Kwong
- Linna Lay
- Eason Li
- Amelia Lindsey
- David Luu
- Byron Marquez
- Jessica Mayotte
- Vicky Moon
- Mary Abigail Moreno
- Larry Moy
- Nnalu Nwagwu
- Jesus Oliva
- Duncan Oppenheim
- Angella Osborne
- Shellie Owasanoye
- Kristine Paraggua

- Albaro Perez
- Nguyen Phan
- Polina Ramos
- Namrita Randhawa
- Natali Robards
- Matthew Rodarte
- Denise Shaffer
- Tawnya Sharrard
- Jaclyn Stewart
- Vince Tabarracci
- Mark Trinidad
- Nikki Vi
- Tanisha Ward
- Samantha Weber
- Chiho Yip

Slide 28: Operational Excellence

The Operational Excellence pillar is featured in the Parthenon.

Slide 29: Superior / Sustained Superior Accomplishment Award

Margaret Cheng

National Business Audit Bureau – West Covina Field Office
SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Jessee Cruz Martinez

National Business Audit Bureau – West Covina Field Office
SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Steven Kopic

Processing Services Bureau
SUPERIOR ACCOMPLISHMENT AWARD

Slide 30: Superior / Sustained Superior Accomplishment Award

Ruth W. Kuria

Communication Services Bureau
SUPERIOR ACCOMPLISHMENT AWARD

Diane Maes

Business and Human Resources Bureau
SUPERIOR ACCOMPLISHMENT AWARD

Graciana Mong

Statewide Collections Bureau
SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Slide 31: Superior / Sustained Superior Accomplishment Award

Nelson Padilla Gomez

Filing Compliance Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Jeff Pealer

Operations Management Bureau

SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Tyisha Peterson

Statewide Collections Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Slide 32: Superior / Sustained Superior Accomplishment Award

Jennifer Reed

Processing Services Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Muhammed Zaheer

National Business Audit Bureau – New York Field Office

SUSTAINED SUPERIOR ACCOMPLISHMENT AWARD

Rene Zermeno

Filing Compliance Bureau

SUPERIOR ACCOMPLISHMENT AWARD

Slide 33: Supervisory Bonus Award

Jasneel Bains

Processing Services Bureau

Stefanie Depalma

Audit Services, Administration, and Protest Bureau

Kimjot Kohli

Business Entity Collection Bureau

Slide 34: Supervisory Bonus Award

Royce Larson

Communication Services Bureau

Kelly Troxler

Equal Employment Opportunity Office

Slide 35: Superior Accomplishment Award /

Wendy Cramer-Lyon

Economic and Statistical Research Bureau

Samantha Macias

Individual and Pass Through Entity Audit Bureau

Jason Trimble

Development Bureau

Sustained Superior Accomplishment Award

Karen Miyagishima

Quality Assurance Bureau

Veronica Sanchez Dela Cruz

Statewide Collections Bureau

Chelsea Van Zant

Privacy, Security, and Disclosure Bureau

Slide 36: Superior Accomplishment Team Award

Audit Business Support (ABS) Technical Team

Left to right: Leilanie Gumasing, Lin Vuong, Jamie Szeto

Slide 37: Superior Accomplishment Team Award

Economic and Statistical Research Bureau (ESRB) Corporation Sample Redesign Team

Back row, left to right: Xudong Chen, Johnny Banks, Allen Prohofsky, Berhanie Abebe, Sean Lawrence, Ian Kiltz, Yasaman Kamal

Front row, left to right: Stella Cendana, Chandra Sparks, Famsio Saechao, Elizabeth Del Cid, Sherry Wang

Not pictured: Leanne Chu, Jame Eiserman, Lonnie Shea

Slide 38: Superior Accomplishment Team Award

Mainframe Security Migration Team

Left to right: Leif Rundberget, Michael Haworth

Slide 39: Sustained Superior Accomplishment Team Award

Partnership Procedures Guide Team

Left to right: Kim Bunn - WC, Rodrick Oquendo - SJ

Not pictured: Nicole Kwon, Samantha Macias, Kuniko Mizuno - LA

Slide 40: Superior Accomplishment Team Award

SharePoint Online Migration Project Team

Back row, left to right: David McCann, Curtis Mowry, Carol Zielke, Kathryn Sawyer

Front row, left to right: Lisa Morton, Khang Nguyen

Slide 41: Superior Accomplishment Team Award

Withholding Services Compliance Section (WSCS) Unbalanced Accounts Process Improvement Team

Left to right: Cathleen Wood, Mikayla Bethany, Loretta Kofoed, Virginia Nguyen,
Chanel Yates

Slide 42: Large Team Award | 118 Team Members

Middle Class Tax Refund (MCTR) Project Team

- Angelique Adams
- Rob Addobati
- Yvette Amaro
- Jeannette Anderson
- Denis Armstrong
- Jasneel Bains
- Amanda Ballard
- Michael Banuelos
- Jesse Basuel
- Kristina Bauer
- Calvin Brown
- Jeff Byquist
- Christopher Calhoun
- Veronica Campos
- Lilian Castillo
- Amy Chattopadhyay
- Lalitha Chebiyam
- Sheila Christianson
- Adam Clark
- Rodney Delong
- Erin Dendorfer
- Wendy Dezzani
- Edy Diane
- Darrine Distefano
- Kerry Ditlevsen
- Elias Dominguez
- Teri Dowd
- Tara Dutta
- Cynthia Dyer
- Marilyn Eggers
- Matt Feaster
- Mandy Fithian
- Nai Fong

- Michelle Frazier
- Cassandra Freeman
- Roman Fuentes
- Stacy Gallagher
- Jacquelyn Griffin
- Tendai Gundumura
- Julia Gutierrez
- Melanie Hagen
- Irene Hanson
- Jeanne Harriman
- Cherrie Hayes
- Robert Hazell
- Marquell Helm
- Eric Hughes
- Tina Huynh
- Stephanie Johnson
- Jasmine Kaur
- Jeanne Keeling
- Christina Kenzie
- Ian Kiltz
- Jon Kosiewicz
- Roger Lackey
- Whitney Lake
- Joseph Ledoux
- Daryl Lee
- Andrew LePage
- Sreenivasa Lety
- Bridgette Long
- Epifania Lopez
- Nancy Lopez
- Anh Lu
- Jon Lunardini
- Ruth Manley
- Susan Maples
- Catalina Martinez

Slide 43: Large Team Award

Middle Class Tax Refund (MCTR) Project Team (Continued)

- Sandhya Maruri

- Paul McCormick
- Sean McDaniel
- Michael Meehan
- Tim Megediuk
- Marisol Mercado
- Thomas Meuser
- Rosita Mindermann
- Jibek Mirzaeva
- Juana MoraSanchez
- Matthew Mullican
- Melissa Neahr
- Ramin Noori
- Brianna Oliver
- Maurita Ong
- Tatyana Ostapenko
- Keith Parsley
- Gus Preciado
- Chris Reali
- Scott Reid
- Karen Roybal
- Madhuri Salunkhe
- Alexander Sanchez
- Jaswant Sangha
- Melody Scullary
- Divya Sen
- Jose Silva-Gil
- Kimberli Sinerius
- Lindsay Smelosky
- Jan St. Pierre
- Phaedra Sturdivant
- Austin Swick
- Taras Sysko
- Daniel Tahara
- Delinda Tamagni
- Anson To
- Lilly Todd
- Jennifer Trettenero
- Robert Trujillo
- Amber Trujillo

- Yolanda Trujillo
- Bee Vang
- Matthew Vigna
- Lisa Weatherford
- Erica Weatherspoon
- Carol Williams
- Christina Wion
- Tina Wolf
- Muna Yan
- Rebecca Zollner

Slide 44: Thank You

A photo of Selvi Stanislaus, FTB Executive Officer, appears on screen.

Slide 45: Questions?

Slide 46: Public Comment